



Can you use greater clarity, direction, or connection?

A growing family of churches and ministries are being served by CRMS, with more than 120 spiritual leaders empowered through mentoring networks since 2001.

"The CRM Focusing Leaders process helps me to be more aware of God's will for my life. I learned to be more sensitive to God's guidance for my life, ministry and mission. I highly recommend it to all pastors and church leaders."

- A pastor

"The Focusing Leaders Network not only challenged me to focus on what matters, but also helped me to discover and understand myself better in God's purpose and calling for me. A great spiritual experience, not to be missed by any brothers or sisters who wish to seek clarity and direction from God."

- A business leader

"Through the Focusing Leaders one-on-one coaching, combined with the facilitative teaching method used in the group meetings, I see a real change in my life. I didn't just grasp the content, but got a life-long grip on understanding my unique purpose (or calling) and the process of fulfilling my destiny."

- A mission leader

Join a Focusing Leaders Network for:

- **renewing and refocusing your life and ministry,**
- **building some strong new relationships,**
- **equipping you to mentor other leaders.**

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CRM's Focusing Leaders Network curriculum is based on insights from Dr. J. Robert Clinton's research among 4,000 leaders from around the world. Dr. Clinton identified common traits among the 30% of Christian leaders who finish well, and also described common patterns of character development that God takes leaders through in their lifetime.

Over the past ten years, CRM has mentored strategic leaders from more than 5,000 churches and 40 denominations around the world through the Focusing Leaders Network. A modified version of the process is also used as a D.Min course at four US-based seminaries, including Fuller Theological Seminary in Pasadena, CA.

CRMS
Mentoring Leaders



**Clarity.
Direction.
Connection.**

FOCUSING LEADERS NETWORKS

CHURCH RESOURCE MINISTRIES (SINGAPORE)

FOR YOUR GROWTH

CRM's Focusing Leaders Networks are **greenhouses for spiritual leaders**. They blend a safe environment, stimulating curriculum, and personal attention from a trained facilitator/coach to renew you spiritually, guide your character formation, and sharpen your leadership skills.

The relationships will give you new perspective and support for your growth and ministry decisions.

The materials will give you new insight about God's work in your life, new vision about his plans for your future, and new skills for transformational leadership. **Personal coaching** will help you hear God more clearly and respond to him more actively.

WHY IT WORKS

Holistic: the process leads to spiritual renewal, character formation and skill development, with a balanced focus on how God is shaping your whole life - head, heart, hands and habits.

Relational: you gain perspective and insight and support as the lessons are processed in the context of a small group, with personal coaching to implement lessons in your life and ministry.

Missional: a spiritual leader's ministry flows out of being - who you are becoming guides how you will accomplish God's kingdom purposes. Focusing Leaders shapes you for greater spiritual impact.

Reproductive: the process empowers you to cultivate other leaders, giving you a reproducible system to mentor others in their spiritual, character, and leadership growth.

WHAT YOU GET

The 60 hour course meets monthly for 7 full day group meetings and 5 personal coaching appointments. You will develop and start putting into practice:

Your Personal Timeline - answers the question "*Where have you been?*" by studying the significant people and influences God has used in your past to prepare you for your ultimate contribution.

Your Personal Calling Statement - answers the question "*Where are you going?*" by developing your biblical purpose statement, your life and ministry values, and your personal vision that will guide your service for the kingdom.

Your Mentoring Constellation - answers the question "*Who can help you get there?*" by studying your developmental growth priorities and nine types of mentors to help you discover the growth resources available to you, and make a plan for your lifelong development.

Your Roles to Goals - answers the question "*How will you live it out?*" by studying your roles and setting monthly goals for living out your God-given calling in all areas of your life.

